

CHALK DOWNLAND GOLF VOLUNTEERS

Revitalising chalk downland golf courses

EQUALITY, DIVERSITY & INCLUSION POLICY

1. STATEMENT OF INTENT

- 1.1 The Chalk Downland Golf Volunteers ('CDGV') is committed to the principles of equality and diversity.
- 1.2 CDGV considers that everyone should play their part to ensure that all people, irrespective of background or Protected Characteristics, have a genuine opportunity to volunteer. We will not disadvantage any individual by imposing conditions or requirements which cannot be justified.

2. WHO DOES THIS POLICY APPLY TO?

- 2.1 This Policy shall apply to, and be binding upon CDGV, its officers and volunteers.

3. POLICY IMPLEMENTATION

A. WHAT WE WILL DO

1. Promote fairness, equality, diversity and respect for everyone volunteering with CDGV.
2. Publish this policy on the CDGV website.

B. WHAT WE WON'T DO

1. Discriminate against anyone, either directly or indirectly, on the basis of a Protected Characteristic.
2. Subject anyone to less favourable treatment on the basis of them doing a Protected Act (victimisation).
3. Subject anyone to harassment in relation to a Protected Characteristic.

4. REPORTING PROCEDURES

If you are concerned about the behaviour or conduct of someone at CDGV or any other breach of this policy, please report the matter to any officer of CDGV.