

# CHALK DOWNLAND GOLF VOLUNTEERS

Revitalising chalk downland golf courses

## **EQUALITY, DIVERSITY & INCLUSION POLICY**

### **1. STATEMENT OF INTENT**

- 1.1 The Chalk Downland Golf Volunteers ('CDGV') is committed to the principles of equality and diversity.
- 1.2 CDGV considers that everyone should play their part to ensure that all people, irrespective of background or Protected Characteristics, have a genuine opportunity to volunteer. We will not disadvantage any individual by imposing conditions or requirements which cannot be justified.

### **2. WHO DOES THIS POLICY APPLY TO?**

- 2.1 This Policy shall apply to, and be binding upon CDGV, its officers and volunteers.

### **3. POLICY IMPLEMENTATION**

#### **A. WHAT WE WILL DO**

1. Promote fairness, equality, diversity and respect for everyone volunteering with CDGV.
2. Publish this policy on the CDGV website.

#### **B. WHAT WE WON'T DO**

1. Discriminate against anyone, either directly or indirectly, on the basis of a Protected Characteristic.
2. Subject anyone to less favourable treatment on the basis of them doing a Protected Act (victimisation).
3. Subject anyone to harassment in relation to a Protected Characteristic.

### **4. REPORTING PROCEDURES**

If you are concerned about the behaviour or conduct of someone at CDGV or any other breach of this policy, please report the matter to any officer of CDGV.